



## LEAH CHARLESWORTH

Leah has diverse and varied experience within the maintained and academy education sector spanning 22 years at local, regional and national level.

Her experience ranges from successful school leadership, leading a range of schools in challenging circumstances, to working within three different Local Authority teams. She is a designated National Leader of Education (NLE), having led two schools from categories of concern to Ofsted Outstanding, securing the latter as a Teaching School after leading the school from Special Measures to Outstanding within 17 months.

Previously, as the Director of School Improvement and Director of the Teaching School for the 8th largest Multi Academy Trust in the country, she was instrumental in transforming school improvement strategy, leading to securing significant improvements in pupil outcomes, narrowing gaps and improved Ofsted designations.

### TO BOOK:

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## Aspiring Leaders Development Programme 2020-2021

*A development programme for those aspiring to, or new to assistant or deputy headship*

### WHAT DOES IT INVOLVE

A series of 5 workshops will be delivered across the academic year. Workshops will support aspiring leaders to further deepen their understanding of leadership and to develop their leadership skills and qualities so that they can have more impact in their current and future roles. All workshops will be steeped in research and will be a balance of training and supported development work.

### WORKSHOP 1 – LEADERSHIP AND VISION

**Wednesday 21.10.20 – 9.30am to 3.00pm – TBC**

- Understanding the characteristics of effective leadership
- Defining your vision
- Securing the vision with stakeholders
- Being the leader

### WORKSHOP 2 – LEADING AND INFLUENCING

**Wednesday 09.12.20 – 9.30am to 3.00pm – TBC**

- Understanding how effective leaders manage change
- Identifying levers for change to create a positive impact
- Use proven models for influencing change
- Dealing with barriers to change

### WORKSHOP 3 – EFFECTIVE PLANNING AND EVALUATION

**Wednesday 10.02.21 – 9.30am to 3.00pm – TBC**

- Understand the planning and evaluation cycle involved in improving schools
- Understand how precise planning can drive school improvement
- Identify and overcome barriers to improvement
- Delegating and holding to account

### WORKSHOP 4 – MANAGING PERFORMANCE

**Friday 05.03.21 – 9.30am to 3.00pm – TBC**

- Using performance management well to drive improvement
- Managing underperforming staff
- Dealing with challenging performance

### WORKSHOP 5 – MONITORING AND DEFINING IMPACT

**Wednesday 23.06.21 – 9.30am to 3.00pm – TBC**

- Understand the purpose of monitoring and how it supports improvement
- Know efficient and effective ways to gather monitoring information
- Be able to identify and articulate impact
- Know how to share impact effectively with others

**Cost: £300.00 for 5 Workshops**  
**OR to book individual sessions:**  
**£75.00 per 1 day session**